



A Smarter Justice System

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Improvement Lead

**WE WANT SCOTLAND
TO BE THE SAFEST
COUNTRY IN THE WORLD**



CJS 2019



- Learning and Development, Improvement, Communications, Policy, People and Business
- Modern Apprentices x 3
- Consultants and Student Placement

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Improvement...

- 2017/18 Outcome Activity Report
- Reflections and 'Lessons Learned'
- Findings
- A new approach...

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Improvement...

1. **National Strategic Needs and Strengths Assessment (SNSA)**
 - Map the justice process
 - Identify available and required sources of data (national and local)
 - Identify need
 - Map services
 - Provide templates, data and guidance to local areas to support local SNSA

2. **National CJ Outcomes Improvement Plan**
 - Use the SNSA to identify progress against national outcomes
 - Identify where the national priorities lie
 - Write a SMART action plan to progress the national priorities
 - CJS to own and lead on the national plan
 - Designed to SUPPORT local delivery of community justice

3. **Review OPI Framework**
 - Present evidence to SG and seek permission to review the framework
 - Work collaboratively with CJ Network and stakeholders to review
 - Publish new OPI framework
 - Align annual reporting template to new OPI framework

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Improvement Timescales

When	What
March 2019	First CJS annual report laid in Parliament
April 2019	Local area annual report template disseminated (covering period 2018-19)
Sept 2019	Local area annual report templates returned to CJS
Dec 2019	CJS national SNSA complete
March 2020	CJS national CJOIP published
	Second CJS annual report laid in Parliament
	Revised OPI framework published
	Local area annual report template disseminated (covering period 2019-20)
	Revised annual report template disseminated aligned to new OPI framework
March 2021	Third CJS annual report laid in Parliament
March 2022	Fourth CJS annual report laid in Parliament (the first based on revised OPI)

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Learning and Development

- Communities of Reflective Practice – a programme for front line staff which utilises action learning sets for reflective activity for frontline staff. This will promote a naturally safer environment for open reflection, away from internal hierarchies, to explore new ways of thinking and doing.
- Community Justice workshops at colleges
- A learning product for unpaid work staff
- Training around Stalking Assessment and Management

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SECOND CHANCERS

Our Vision:

Restorative Justice is available across Scotland to all those who wish to access it, and at every stage of the criminal justice process. Approaches taken are consistent, evidence-led, trauma informed and of a high standard. This seeks to ensure the needs of persons harmed and their voice are central, and supports a reduction in offending across our communities.

Restorative justice is available across Scotland.

We Will:

- Map the existing provision of RJ in Scotland.
- Establish the most effective model for restorative justice in Scotland.
- Support those taking part in restorative justice to access relevant support before, during and after any intervention.
- Facilitate and monitor the safe sharing of information to inform strong RJ processes.

High quality restorative justice services are delivered by trained facilitators.

We Will:

- Commission and complete a National RJ Training Needs Analysis.
- Develop a training requirements document, outcomes and evaluation framework.
- Support the design and delivery of an accessible RJ training package.
- Accredit training and ensure its continuous monitoring and evaluation.
- Develop the National RJ Practitioners Network in Scotland.

There is a strong public awareness and understanding of restorative justice in Scotland.

We Will:

- Complete a national opinion survey on RJ to inform key messages.
- Deliver an National RJ Communications Strategy based on evidence gleaned.
- Establish an RJ Champions Network across local areas and stakeholders.

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The Presumption Against Short-Term Sentences

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