

# **Safety NET-works**

January 2022

**Good News/Hope Edition** 

www.safercommunitiesscotland.org



### SCSN joins SPARC Rural Crime Network to launch new campaign to protect livestock from Dangerous Dogs

SPARC, the Scottish Partnership Against Rural Crime, is launching the Livestock Attack and Distress campaign with the slogan: 'Your Dog – Your Responsibility' to educate dog owners about the new legislation plus, where applicable, use the new powers to report owners of dogs which attack livestock.

The campaign was launched by SPARC today at an event attended by SPARC members at the Pentland Hills Regional Park, near Balerno. The regional park is a popular location for dog walking and has unfortunately experienced a number of attacks on farm animals in recent years.

The Dogs (Protection of Livestock) (Amendment) (Scotland) Act 2021 came into force on 5 Nov 2021, following a successful Members Bill brought by Emma Harper, MSP, supported by SPARC, NFU Scotland and livestock owners after continued attacks on farm animals by out-of-control dogs.

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# SCSN celebrates our 25th Anniversary in 2022!

We're absolutely thrilled to be celebrating our 25th Anniversary in 2022!

The Scottish Community Safety Network has had a couple of iterations since we were founded in 1997, but throughout the last 25 years we've been working hard alongside numerous partners and stakeholders to make Scotland a safer place.

We've done so much over the past 25 years, but of course the work never stops. Progress can never be taken for granted.

Keep your eye out for some planned celebratory events this year, as we look forward to the challenges of the next 25 years to come!

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### **SCSN Update**



## SCSN welcomes John Wood as new Chair Person!

The SCSN is delighted to announce that John Wood has succeeded Ian Hanley as our new Chair Person. John is a familiar face, having spent many years on the SCSN board. Speaking about his appointment, John said,

"I'm delighted to take on the role of Chair of the Scottish Community Safety Network at a really exciting time for the organisation and in this very important year - our 25th anniversary! I've been involved with SCSN for several years now and it's been a real honour to work with the team and my fellow board members and I think we're well placed to continue to grow our impact as an organisation.

"Community safety is an area that means different things to different people and requires an evolving response from public services and beyond. I'm passionate about localism and tackling inequalities - two things that the community safety sector and community safety partnerships have a key role in addressing. Lorraine, the SCSN staff and their wider networks are well placed to push this agenda over the years ahead and I look forward to supporting them on the way."





## SCSN Event: Understanding Hate Crime

Our first event of 2022 provides an opportunity to learn more about hate crime with inputs from those on the front line in communities as well as some of the latest research.

Astonishingly, the event became fully booked within a week of being advertised! However, you can join the waiting list by emailing <a href="mailto:info@scsn.org.uk">info@scsn.org.uk</a>

### **Question of the Month**

Our Question of the Month for December related to the recently launched Scottish Government campaign to reduce stigma faced by those experiencing alcohol & drug problems.

We asked:

"Have you, or has someone you love, ever experienced a problem with alcohol or drugs?"

- 86% said Yes (32 votes)
- 11% said No (4 votes)
- 3% said Not Sure (1 vote)

#### Question of the Month

Our Question of the Month for January relates to our blog on our ongoing four day working week pilot.

We're asking:

'Do you believe that moving to a four day working week, where possible, would lead to an increase in wellbeing in Scotland?'

You can take part in our poll <u>here</u>.

# Community Safety Partnership Resource Toolkit

We are delighted to share with you our 2021 Community Safety Partnership Resource Pack.

In the summer of 2021 the Scottish Community Safety Network (SCSN) contacted Community Safety Partnerships (CSPs) across Scotland to request information on their governance,

structure, membership and partnership arrangements.



After analysis of the data, other research materials – and use of our own knowledge and expertise – we identified several key themes and areas which CSPs might benefit from exploring further.

Our pack discusses these findings and considerations, as well as offering guidance and resources and we hope it will prove a useful tool for CSPs in the continued development of their services.

Please do not hesitate to contact us should you have further questions on this work or any requests.

Download the pack here.



### SCSN 4 Day Week: Blog 2/3

### By Dave Shea, Senior National Development Officer

We're halfway through our 6 month experiment, trialling 4-day working at the SCSN.

In this second post (you can <u>read the first here</u>), I share the experience so far, organisationally and personally, and try to predict where this all might lead us. It isn't an evidence-led piece, it's more of a barometer for how things are going.

#### **Reactions to Change**

In the beginning – before our pilot started – we were careful to reflect and consider the

practical implications of 4-day working. We spoke to others and took time to design and plan its application. We were methodical and prepared. And we understood the importance of explaining our thinking, for our partners and the public. What we didn't appreciate – I certainly didn't – was the spectrum of personal feeling it would stimulate in friends, colleagues and collaborators. As I enthusiastically – and sensitively, I hope – shared the news with partners in meetings, with friends by a rare Scottish barbecue, and family across dinner tables, most folk appeared positive and supportive. Some were indifferent or unmoved, though it's debatable whether this demonstrates indifference to the issue or just me, I'll let you decide.

Read the blog in full on our website here.

### SPARC Dangerous Dogs campaign: continued from front page main article

Under the new legislation, camelids such as llamas and alpacas, together with ostriches, game birds and farmed deer are now protected plus the inclusion of the word "attack" is welcomed as this clearly reflects the more serious aspect of such an incident. The new law also includes provision to fine the owners of dogs that attack livestock Scotland at NFU Mutual, said: "Dog attacks are up to £40,000 or even send them to prison.

The campaign will run through the lambing season, when sheep and lambs are most vulnerable to attacks and will be then run again in the autumn.

The need to communicate the new measures to the dog-owning public has been shown by a recent survey\* commissioned by leading rural insurer NFU Mutual with Scottish dog owners. Only 4% of people surveyed knew they could now be fined up to £40,000 if their dog attacked livestock and only 22% knew they could be sent to prison if their dog attacked livestock.

NFU Mutual claims figures show that the UK cost of dog attacks on livestock rose by 50% in the first quarter of 2021 (compared to the same period the previous year) as the pandemic led to a surge in dog ownership and countryside visits.

Inspector Alan Dron, Police Scotland National Rural Crime Co-ordinator said: "Attacks on livestock by dogs is an emotive issue that impacts on rural communities throughout Scotland therefore Police Scotland welcomes this new legislation which can hopefully assist in preventing, reducing and tackling such instances.

"Its introduction is timely given the increase in dog ownership experienced during COVID and the aim of the campaign is designed to educate and raise awareness amongst dog owners, whether new or experienced, that their dog is very much their responsibility."

NFU Scotland Rural Business Policy Adviser Rhianna Montgomery said: "NFUS is delighted to be involved in this campaign. With hundreds of incidents across Scotland each year, the protection of livestock is paramount for our

members. The new Bill gives greatly enhanced powers to tackle this blight. Working closely with other stakeholders, informing and educating the public of good practice when taking access in the countryside with dogs, and the penalties now in place for those who are irresponsible, is imperative in reducing the number of livestock attacks."

Mark McBrearty, Regional Manager for causing appalling suffering to animals and huge anxiety for farmers and crofters as they deal with the aftermath. The new legislation is a huge step forward as it means farmers and police are able to trace offending dogs' owners and impose serious penalties.

"We're supporting the 'Your Dog - Your Responsibility' campaign to spread the message about the new law and encourage irresponsible dog owners to control their pets. We want people to enjoy the countryside as it's so important for people's wellbeing. It's vital that dog owners act responsibly and keep dogs under control whenever there is a possibility that livestock are nearby."

The need for robust legislation was further demonstrated by an NFU Mutual survey last year which showed that 64% of UK dog owners let their pets roam free in the countryside, despite half admitting their dog doesn't always come back when called.

### Trafficking and exploitation strategy: fourth annual progress report - 2020 to 2021

The Scottish Government has just published it's fourth annual progress report on it's Trafficking and Exploitation Strategy.

The report details progress on all key areas of action within the strategy, including on identifying and supporting victims, identifying perpetrators and disturbing their activity and addressing the conditions that foster trafficking and exploitation.

The report also details progress made on addressing child trafficking.

You can download the report in full here.



### **SCSN: Looking forward to 2022**

For our first newsletter of the year, following two very difficult years, we decided we wanted to try focus on what we're feeling hopeful about. Here, the SCSN staff team share what they're excited about in community safety in 2022, as well as their personal hopes for the year!

#### Lorraine

I'm hoping for a quieter, less eventful year in 2022. SCSN staff team have shown great resilience and perseverance over the last few years and we have managed to create strong bonds and relationships with each other. I'm looking forward to actually \*seeing more of each other now that Covid protections are changing. SCSN are involved in some super exciting work in 2022 and I'm hoping these will continue to support the community safety sector achieve better outcomes.

On a personal note, I'm hoping for more stability for my autistic child and for much more travel for me.....

#### Dawn

"I'm feeling hopeful for 2022 in general and keen to get life back to normal after a challenging two years. One of the things I'm most keen to get stuck into is our Reconnect Roadshow and get back out and about a bit, meeting people face to face (if

allowed/wanted) and hopefully see a bit of Scotland on the way! I'm also looking forward to our 25th birthday celebrations as a chance to showcase all SCSN have achieved over the years. On a personal note – I'm really hoping to get away a few times as I miss travelling!"

#### David

I'm hopeful that 2022 will be better than 2021, and that just perhaps we might finally be nearer the end of the worst of the Covid pandemic!

From a work perspective I'm looking forward to seeing more of my colleagues in person this year – as well as maybe a return of some in person events. I'm also enthusiastic about continuing to increase our Communications output and quality as I believe we have managed to do year on year!

Personally, I'm looking forward to getting back on stage and doing some plays, and hopeful of travelling to the USA for the first time in the summer!

#### Dave

At the SCSN, we've created an ambitious set of goals for the year ahead. I'm hopeful we'll help support real, positive change in areas including antisocial behaviour, home safety, data sharing, community engagement and international community safety. I'm optimistic that our 4-day working pilot - if successful - will offer a meaningful story to a national conversation about work, mental health and equality. And I really can't wait for the development team to meet CSP colleagues, across Scotland and in-person on our roadshow. Like the tiger (it's the year of the tiger in the Chinese zodiac) we'll be "passionate, brave, with an unusual spirit of adventure" in what we do. Maybe a little fierce too.

At home, I'm excited to witness my boys' (4 and 1) continued exploration of the world and the things around them. They make the mundane feel alive and refresh my imagination.

Read this article in full on our website here.

# 'Victims Safe Space' Initiative Parole Scotland

This project has been created following recent legislative changes to the Parole Board Rules, meaning that registered victims of crime under Part IV of the rules (mainly life sentence prisoners - The Parole Board (Scotland) Amendment Rules 2021) have the right to request to observe the prisoner's parole Tribunal. These observations would take place by video link, preferably from a location convenient for the victim. Registered Part 2 victims under the VNS scheme in these cases also continue to have the right to an interview with a Parole Board member prior to the Tribunal.

This initiative will allow the victim, Board Members

and Parole Board staff to conduct these observations and interviews in safe, secure and accessible locations across Scotland.

This initiative aims to support the rights of victims, ensures a stronger voice in the criminal justice system, and supports partnership working. I am contacting all local authorities to on board them to the Safe Space Network, and I am attending the Justice Standing Committee to further engage with colleagues and raise project awareness.

Parole Scotland is keen to discuss opportunities to use rooms in local authority buildings as venues to facilitate these meetings where victims live nearby.

Anyone wishing to discuss this further should contact <a href="mailto:Paul.jamie@paroleboard.scot">Paul.jamie@paroleboard.scot</a>

### Scottish Centre for Crime and Justice Research Events -January 2022



The Scottish Centre for Crime and Justice Research (SCCJR) has two great events this January!

Our workshop series 'The Social Analysis of Penality across Boundaries' which is organised jointly by SCCJR and Universidad Nacional del Litoral in Argentina is back on Wed 26 Jan.

Tomas Max Martin, a senior researcher at DIGNITY (Danish Institute Against Torture), will present his talk on "The politics of prison air: breath, smell, and wind in Myanmar prisons."

Tomas will explore what air means and entails in penal settings and examines how carcerality attaches itself to air. With inspiration from social science approaches to the study of air, he proposes that the lived experience of prison air can be fruitfully analysed through the notions

of breath, smell, and wind. His work explores this point through two incidents about prison air drawn from ethnographic fieldwork in Myanmar.

Please join us on Wednesday 26<sup>th</sup> January, 4pm (GMT) and <u>REGISTER HERE.</u>

## 'Just for kids? How the Youth Decarceration Discourse Legitimises Adult Incarceration'.

An SCCJR Seminar which will take place on Friday 28<sup>th</sup> January, 12-1pm.

Dr Hedi Viterbo, Senior Lecturer in Law at Queen Mary University of London, will deliver his talk 'Just for kids? How the Youth Decarceration Discourse Legitimises Adult Incarceration'.

The seminar will be chaired by Dr Marguerite Schinkel of the University of Glasgow and the discussant will be Fiona Dyer - Director of the Children and Young People's Centre for Justice based at the University of Strathclyde.

Please join us on Friday 28<sup>th</sup> January by <u>REGISTERING HERE.</u>

### Place-based System Leadership: Police & Local Government Work in Scotland - 3rd March 2022

Collective Leadership for Scotland has been working with colleagues in Police Scotland and The Improvement Service to design and deliver a Pilot Collective Leadership Programme in three localities, including participants from Police Scotland, Local Councils, NHS, Fire and Rescue Service and the Voluntary sector based in the locality. The intention of the pilots is to offer a place-based, focussed learning experience on the theory and practice of Collective Leadership, including supported exploration of complex/wicked issues by participants. This lighthouse session offers an opportunity to find out more about the Programme and to hear the stories of how Collective Leadership practice has been developed and is now being used by participants in the Programme.

Find out more and book your place here.

# CARM 'Train the Trainers': March 2022

CYCJ is offering a three-day training course to assist in developing and building capacity nationally to support the implementation of Care and Risk Management (CARM), funded by the Scottish Government.

This free training will enable and support practitioners to deliver CARM training for their own local authorities and partner agencies.

#### Who is this training for?

As this training aims to assist practitioners to deliver CARM training locally, it is intended for individuals who have knowledge and experience of risk practice, particular experience of risk practice with children and an understanding of the importance of a developmental and systemic approach.

Find out more & book your place here.

# Changes to Highway Code due to come into force in late January

Some major changes to the Highway Code are due to come into force on 29th January.

The revised Highway Code, which has been called a 'hierarchy of road users', now puts 'vulnerable' road users (e.g. pedestrians and cyclists) at the top of the hierarchy rather than motor vehicles.

Pedestrians, in particular children, elderly adults and those with disabilities, are in the first position followed by cyclists, horse riders and motorcyclists.

Cars, vans and minibuses, larger passenger vehicles and HGVs make up the lower half of the hierarchy.

Vehicles have priority in

unctions

Old rule:

Road position was previously not mentioned

in the code

A UK Department for Transport spokesperson said: "The proposed upcoming changes to The Highway Code will improve safety for cyclists, pedestrians and horse riders and were announced to national press.

"The department has established a working group of key organisations to ensure that messages about the changes are as widespread as possible and our well-established THINK! campaign will continue to ensure all road users are aware both when these changes come into effect and beyond."

You can find out more about the changes to the Highway Code due to come into force at the end of January via the <u>Department of Transport website</u>.

Scotland must rise to meet the needs of an ageing population - Age Scotland

Age Scotland has said that the significant

increase in people of pension age which has been projected over the next two decades means that urgent action is needed to make Scotland fit for the future.

The national charity for older people has highlighted the importance of preparing to meet the needs of an ageing population sooner rather than later.

This follows population projection figures released on 12 January by National Records of Scotland, which show that the number of people aged 65 and over is estimated to grow by 30% by 2045 from 1.06 million to 1.37 million.

The analysis also projects that the number of children will fall by 22% over this time period.

Research from Age Scotland has previously revealed that only one in five older people feel valued for their contribution to society, while more than a third feel that life is getting worse for older people.

Now, the charity is urging that more must be done to ensure everyone in Scotland can enjoy a dignified standard of living in later life.

Age Scotland's Chief Executive, Brian Sloan, said:

"Today's figures highlight the urgent need for Scotland to better plan, improve resources and build services to support older people if we are to meet the needs of an ageing population over the next two decades and beyond.

Read the Age Scotland statement in full <u>here</u>.

# The 'Not Proven' verdict and related reforms: consultation

The not proven verdict and related reforms published on 13 December 2021 and will be open for responses until Friday 11 March 2022. It is available at <a href="https://consult.gov.scot/justice/not-proven-verdict">https://consult.gov.scot/justice/not-proven-verdict</a>.

The Scottish Government recognises the strong case that can be made for the abolition of the not proven verdict but also understands that there are many who have principled and informed objections to such a reform, or highlight the complex impact that moving to two verdicts could have on the wider Scottish criminal justice system.

Scottish Ministers believe that since the Scottish jury system is a complex, inter-related system, verdicts must be considered alongside the other key aspects. For this reason, the consultation also sets out the issues around jury size and majority required for verdict, and seeks views on possible changes in these areas

that could accompany any move to two verdicts.

The Scottish Government takes very seriously the concerns some stakeholders have with how the corroboration rule, from their perspectives, affects access to justice for survivors of crimes committed in private. Therefore, there are questions on this matter contained within this consultation.

It is hoped the consultation will capture the views of a broad range of people and organisations including legal professionals, the third sector and those with lived experience of the system to inform potential next steps for the three verdict system and any associated reforms that may be required. Please do share this with your networks and anyone you feel may have an interest in these matters.

The Scottish Government is committed to an open and consultative approach to these complex matters and will listen carefully to consultees views before weighing all the evidence and reaching a decision.

### Your Police 2021-2022 Consultation

Police Scotland's #YourPolice Consultation is still running and you can submit a response up until 31st March 2022.



As the country moves out of lockdown, Police Scotland continue to recognise the importance of understanding the views and priorities of Scotland's diverse communities.

As Scotland rebuilds from the effects of COVID-19, Police Scotland are keen to listen, understand, and respond to the views of the people who live here. This survey is one of the ways the Police listen to the views of those they work to keep safe.

You can take part in the consultation here.

### LGBT People's experiences of domestic abuse - Digital Seminar 24 February 2022

The LGBT Domestic Abuse Project at LGBT Youth Scotland has been funded by the Scottish Government to deliver a digital event exploring LGBT Peoples' Experiences of Domestic Abuse.

1 in 4 LGBT people, and up to 80% of transgender people, experience domestic abuse in their lifetime, but many face significant barriers to reporting abuse and accessing appropriate support.

This 90-minute workshop will support participants to:

- Increase understanding of language and terminology relating to LGBT identities.
- Reflect on the nature of homo/bi/ transphobia and consider how this impacts on LGBT people's experience of domestic abuse.
- Understand the impact and dynamics of LGBT people's experiences of domestic abuse.
- Reflect on the nature of homo/bi/ transphobia and heterosexism and consider how this impacts on LGBT people's access to support service.

Attendance is particularly sought from those working in criminal justice, housing, health & policing. Find out more & book your place <a href="here">here</a>.

### Organisations release joint statement In summary, if enacted, the Bill would in opposition to proposed 'Right to Recovery' bill

SDF and six other organisations have released a statement on the proposal by Douglas Ross MSP for a 'Right to Recovery' Bill in Scotland.

Organisations with stakeholders with living experience of problem substance use, people in recovery and families affected by problem substance use as well as stakeholders providing services and working to improve policy and practice have joined to reflect a consensus that the proposals are impracticable and would, if implemented, lead to unintended consequences.

The statement, backed by SDF, Crew, Families Campaign for Change, HIV Scotland, Recovering Justice, Release, and Scottish Recovery Consortium, published this morning reads:

"Problem substance use is Scotland's most significant and urgent public health issue. The prevalence of problem substance use and the harms associated with it are rightly a matter of national concern.

The challenge facing Scotland in terms of problem drug use is now universally acknowledged and delivering the National Mission to Reduce Drug-related Deaths is key in addressing this.

The evidence is that treatment is key to protecting people from drug-related deaths and supporting people with problem substance use more broadly. Overall, the treatment system in Scotland lacks the quality, diversity and capacity to fulfil its potential in protecting people from substance use related harms including drug-related deaths.

In this context, the proposals in the draft Bill are a welcome opportunity to extend public awareness and discussion of these issues. However, we cannot support these proposals because they will result in unintended consequences which are detrimental to improvement in Scotland's treatment system for people with problem substance use and the delivery of the National Mission.

- further disempower people presenting to treatment services, establishing an oppositional rather than a therapeutic relationship between the treatment provider and the person engaging in treatment:
- consolidate the idea that people with an addiction are not to be extended the rights afforded under the Equality Act to other people with significant health conditions;
- run counter to the rights-based approach of current strategy on which there is a broad consensus and replace it with a legislative approach and
- threaten the cross-party and broader consensus which is essential not only in delivering the National Mission but in progressing wider public health priorities on substance use."

Scottish Drugs Forum CEO, Dave Liddell, explained the issues that meant that SDF could not back the proposed Bill. "In discussion with stakeholders and members it became apparent that the proposal is unworkable, runs contrary to the priorities around a rights-based approach and evidence-based practice and would result in negative outcomes unintended by the authors.

"Firstly, the proposals are based in a false premise about the aims of treatment and a narrowly focussed recovery, about abstinence rather than quality of life. That served as the premise of The Road To Recovery strategy that was so damaging to Scotland in the past. A strategy that the drugs field and the wider policy context has now moved well beyond. This wider view of recovery is vital if we are to deliver on reducing drug-related deaths.

Read more here.

The SCSN also submitted our own response to the consultation raising concerns around a lack of consideration given to prevention and structural changes to support long term, lasting recovery - including around drug laws, criminal justice reform and tackling poverty and inequality.



# Latest news from the Home Safety Scotland Forum

Join our forum! We're always looking for new members to join our group! If you work in or are interested in home safety and would like to join or attend our forum - please contact josh.box@scsn.org.uk. Follow Home Safety Scotland on Twitter: <a href="mailto:@HomeSafetyScot">@HomeSafetyScot</a>

### Fire and smoke alarms: changes to the law

The law on fire alarms is changing from February 2022 which means all Scottish homes will need to have interlinked alarms. Guidance for homeowners on what you need to know.

Every home in Scotland must have interlinked fire alarms by February 2022.

Interlinked means if one goes off, they all go off, so you will always hear an alarm wherever you are in your home. The new law has come about because of the Grenfell fire in London in 2017, and it applies to all Scottish homes.

It is the property owner's responsibility for meeting the new standard. By February 2022 every home must have:

- one smoke alarm in the living room or the room you use most
- one smoke alarm in every hallway or landing
- one heat alarm in the kitchen

All smoke and heat alarms should be mounted on the ceiling and be interlinked. If you have a carbon-fuelled appliance – like a boiler, fire, heater or flue – in any room, you must also have a carbon monoxide detector in that room, but this does **not** need to be linked to the fire alarms.

You can find out more about these changes, including how to access financial support around what you need to do, here.

# Taking care of yourself and loved ones during the winter months - SGN

SGN is dedicated to keeping our customers safe and warm all year round, whatever the weather.

With most of our network buried underground, our pipes are well protected against harsh winter weather. However, we've still made extra preparations to keep our gas network up and running during adverse winter weather.

We know cold and unpredictable winter weather can be particularly challenging for our customers. Our tips and advice will help you stay safe and warm this winter.

#### How you can keep safe and warm this winter

- Keep an eye on the forecast and watch out for weather warnings from the Met Office.
- If cold weather comes, follow NHS advice to wear layers to keep warm and

regularly have hot drinks. Try to check on your neighbours, especially if they could be particularly vulnerable in cold weather.

- Save the free emergency numbers to your phone call 0800 111 999 in a gas emergency or call 105 in a power cut.
- Find out about the Priority Services Register. This is a free service that helps us identify customers who need priority support and will make sure you receive extra help if you're without your gas supply.
- Make sure you get your gas boiler and appliances serviced annually by a Gas Safe registered engineer.
- Fit a carbon monoxide alarm regularly test it and check its expiry date. If the alarm comes to the end of its useable life, you'll need to replace it.

Read this article in full on our website here.

## In other news...



# Children's Neighbourhoods Scotland webinar: community wealth-building

Thursday 3rd February, 10am-12pm, online

This Children's Neighbourhoods Scotland webinar will consider how inclusive and proactive place-based approaches to community wealth-building take better account of the role, needs and spaces and wellbeing of children and young people.

This online event will bring together groups from Scottish

Government, local government, the third sector and academia for presentations and discussions about the range of areas and approaches for better policy and provision for children and young people.



#### Register on Eventbrite

# Social Power Scotland - A new space for change makers!

The key ambition of Social Power Scotland is to explore whether there is value in creating a new space for change-makers to come together to pool knowledge, ideas and resources that could strengthen their ability to drive change – individually and collectively. Together, Scottish campaigners, community

leaders and activists have designed a new network for change-makers from right across civil society in Scotland. It is based on a belief that there is value in civil society coming together across its parts, from people working deep in communities to people working on the national stage.

Find out more, including details of upcoming monthly network sessions here.

### Fatigue & Driving Webinar - ScORSA

Fatigue is a contributory factor in around 50 fatal and serious injuries every year in Scotland. In 2019, fatigue was identified as a contributory factor in 2 per cent of collisions, and 5 per cent of all road deaths.



ScORSA members can reduce the number of people killed and seriously injured on Scotland's roads. Join us on Thursday January 27, at 11am to find out how.

Book your place <u>here</u>.

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