



# Safety NET-works

November 2016

[www.safercommunitiesscotland.org](http://www.safercommunitiesscotland.org)



## Reducing Unintentional Harm

The Building Safer Communities Board met early September. At the meeting David McGowan, Director of Prevention and Protection, SFRS, provided a summary of the Strategic Assessment of the Unintentional Harm. The report highlights that falls are the most significant cause of death through unintentional harm, accounting for 42% of all deaths.

Under the theme of unintentional injuries five priority areas have been identified: Older people; Deprivation; Home safety; Road safety; and Outdoor safety. A set of thematic papers for each of these areas are currently being prepared and will include identification of key issues as well as links to activity and ongoing practice. Over the next few months David will be engaging with stakeholders to discuss the findings of the assessment and identify impact and actions. It is proposed that the Strategic Assessment will be formally published in January 2017.



Gillian Russell, the Director of Safer Communities in Scottish Government has been Chair of the Board for one year shared her thoughts on the role of "Champion". She said it is important to get out there, to understand the community and be clear where your added value can be placed alongside a range of wider activities and engagements. There was a wider discussion around the need to consider how information is being

captured and how the impact of activity is being measured against the BSC aims and objectives.

Indeed following these discussions the Scottish Government are now producing BSC Bulletins ([www.bsc.scot](http://www.bsc.scot)) featuring updates about what is going on in BSC areas, highlight good practice and innovation and provide useful links and information. If you would like to be added to the mailing list or want more information: you can follow/contact the BSC programme using the following links :

**@theBSCprogramme**

[www.bsc.scot/](http://www.bsc.scot/)

<http://www.bsc.scot/blog>

Building Safer Communities is a collaborative programme which seeks to help national and local partners and communities work together to make Scotland safer and stronger.

### Question of the Month

Last month, in relation to our upcoming Illegal Money Lending Event on November, we asked, 'What is the maximum penalty for being convicted of illegal money lending in the UK?' 36% of you got the correct answer if 2 years imprisonment and a £5,000 fine or both. Thanks to all those who took part!

As we look to deliver training on effective partnership working (see page 9), this month we are asking:

Has partnership working has improved at a strategic level over the last two years?

- A) Yes - improved
- B) No - got worse
- C) No real change

You can find Decembers Question of the Month on our website:

[www.safercommunitiesscotland.org](http://www.safercommunitiesscotland.org).

## SCSN News Snippets

**SCSN Board of Directors** - Linda Cunningham ( South Lanarkshire) has been co-opted on to the Board. Linda has been an active member of the network for many years and a valued 'critical friend' who's contribution to ensuring our services meet our members needs has and will continue to be greatly appreciated. Welcome Linda.

**Link Officers Group meetings.** SCSN held the first Link Officer group meetings in December 2015. Feedback was excellent and we therefore have scheduled a further opportunity for members to meet and share practice with neighbouring partnerships for December this year. The meetings will be chaired by an SCSN Director and will provide an opportunity to share new and emerging practice, and discuss current issues.

**Organisational Review-** Recent developments in community safety, such as the Community Empowerment Act and Criminal Justice Act, are providing an opportunity for the Network to occupy a greater representative role within the community safety and community planning sectors in Scotland. This has necessitated a fundamental review of SCSN to ensure that it can effectively support public bodies to work together and is able to properly represent its members. The Network is seeking to commission an individual /organisation to undertake this review, to consult members and stakeholders and develop appropriate options for consideration by the Board of Directors. We hope to begin this work in the new year and will keep you informed on how you can be part of this process. In the meantime if you know anyone who would be interested in tendering for this work , email us at [info@scsn.org](mailto:info@scsn.org)

SCSN has produced a new briefing paper on the [Abusive Behaviour and Sexual Harm \(Scotland\) Act 2016](http://www.safercommunitiescotland.org/publications-overview/briefing-papers/), [www.safercommunitiescotland.org/publications-overview/briefing-papers/](http://www.safercommunitiescotland.org/publications-overview/briefing-papers/). The Act provides guidance on defining abuse and harm and legal provisions that can be imposed. For the first time in legislation the Act addresses the issue of psychological harm as well as physical harm, with any intent to cause either or both as a form of aggravated assault. The Act also examines disclosure of film and images of an explicit nature, and introduces a number of orders to protect the community. -Sexual Harm Prevention Orders, Sexual Risk Orders and non-Harassment Orders. The Act also makes provision for interim orders.

SCSN are working in partnership with Trading Standards Scotland are hosting a thematic event on Illegal Money Lending. The day promises to be not only informative but also to give delegates the opportunity to share experiences and best practice. The speakers on the day will look at:

- How illegal money lending links to cross cutting policy issues
- Impact loan sharks have on the community
- How we can prevent people from falling into the trap of illegal money lending
- Links illegal money lending has with Serious and Organised Crime
- How to support victims and work with partners

# Illegal Money Lending Thematic Event



Friday November 18  
COSLA Offices  
Verity House  
19 Haymarket Yards  
Edinburgh

Book your place by visiting:  
<http://www.safercommunitiescotland.org/money-lending-thematic-event/>



# 60 seconds with...

Brian Connell,



Neighbourhood  
Watch SCOTLAND



**You were appointed National Development Officer with Neighbourhood Watch last year. What attracted you to do this work?**

'I was in Police service for 30 years and following that for 2 years I was a consultant for crime reduction, working for police Scotland and other organisations – and a large strand of my 30 year career in the police was community safety activities.'



**Prior to taking up the Neighbourhood Watch post what was your favourite job?**

'My career in the police service. It was hugely rewarding, if a little difficult at times!'

**What interests you most about community safety?**

'Diversity. No one community is the same, if I think back in some of the areas I've worked, some of the most influential people I've ever met have come from some of the most challenging communities. So there's a richness of diversity there that it is a pleasure to engage with, and a large part of my previous roles has been to share good practise and sharing good ideas and solutions.'

**What do you feel are the greatest challenges for community safety?**

I think connectivity. There's a great amount of work going on out there, but the challenge is how to harness it and share it in a way that is relevant to people. So making things real, local and relevant to people.

**Who is your greatest hero and why?**

Sir David Attenborough. He was a big part of my childhood; I think the first documentary I ever watched was by him. He has been around for so many years and his professionalism and continuing enthusiasm are inspiring. I hope I can remain as enthusiastic as he has done.

**What do you enjoy doing in your spare time?**

'Building cars from scratch. I love engineering and building things. My grandfather was a huge influence on me and was a farmer/engineer/carpenter so it's always been a part of my life - my escapism.'

**If you had a warning label, what would yours say?**

'Here comes the truth.'

## FOLLOW US ON SOCIAL MEDIA



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[/ScottishCommunitySafetyNetwork](https://www.facebook.com/ScottishCommunitySafetyNetwork)

## SHARE YOUR NEWS!

If you would like to submit an article, request information or share good practice in our newsletter, please get in touch! Email [info@scsn.org.uk](mailto:info@scsn.org.uk)



Closing date - December edition is 26 November.

## Fairer Scotland Action Plan launched

The Scottish Government has unveiled 50 'bold and ambitious' actions to achieve a fairer Scotland in a landmark plan published in October.

The Fairer Scotland Action Plan, was launched by Communities Secretary Angela Constance. A £29 million programme, including £12.5m from the European Social Fund, is being established for communities and the third sector to design, test and deliver new approaches to tackling poverty and improving lives.



The Action Plan lists 50 actions to be achieved within 14 years under five themes: a fairer Scotland for all, an end to child poverty, a strong start for young people, fairer working lives and a thriving third age. Among the actions listed are:

- setting a target for councils to make at least 1% of their budgets available for community-designed projects
- making funds available to support disabled people running for elected office
- helping refugee families settling in Scotland under Family Reunion rules access grants as quickly as possible
- convening an affordable energy summit
- the first national plan for BSL
- help to promote family-friendly working
- introducing a Bill to establish domestic abuse as a specific offence.

Additionally, for the first time anywhere in the UK, the Fairer Scotland Action Plan commits the Scottish Government, councils and other public bodies to a Socio-Economic Duty – assessing the impact certain policy or service changes will have on tackling poverty – which will soon go to consultation.

The Action Plan was launched at the Prince's Trust Headquarters in Glasgow. Allan Watt,

Prince's Trust Scotland, Director, said:

"Too many young people lose hope and leave school or college with few qualifications, low levels of confidence and low aspirations for the future. An important focus of our Fairer Scotland pledge is to help close the education attainment gap for disadvantaged young people. The Prince's Trust's new education programme, Achieve, will support those young people by giving them more chances and opportunities to change their lives."

You can download a copy of the Fairer Scotland Action Plan from the Scottish Government website at:

<http://www.gov.scot/FairerScotland>

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## Scotland leaders on Openness and Transparency in Government

Scotland has been designated a Pioneer in the campaign for more open and accessible government by the Open Government Partnership. Scotland was chosen because of its commitment to Open Government reforms, including community empowerment and improvements in democracy.

Parliamentary Business Spokesman Joe Fitzpatrick said,

"We are working with people from all walks of life to shape and create Scotland's OGP agenda, increase awareness of the benefits of open government and the importance of increasing democracy and participation.

"This is a huge learning opportunity, allowing us to highlight our strengths and share our own learning and to create a clear story about how Scotland is reforming government and public services, and the impact this has - from the streets of our towns to the United Nations."

**16 Days of Action on Violence Against Women - Nov 25th - Dec 10th**

**To find out about themes and activities on this year's 16 days of action, you can visit the campaign website at:**

**<http://16daysofaction.co.uk/>**





# Co-production Week Scotland

14th-20th November 2016  
#CoProWeekScot

Co-Production Week Scotland is a chance highlight and promote the co-production approach, celebrate good work being done at local and national level and help create a shared vision for co-production in Scotland.

During the week, the Scottish Co-Production Network will be highlighting co-production events across Scotland. The Network will also host a learning event, and will promote and support network members in using the week to highlight co-production during their activities. Events will feature on the Co-Production Network website in their Co-production Week Scotland calendar.

They will also be publishing a daily blog from people immersed in the world of co-production and similar approaches to hear a range of thoughts and ideas about how we take co-production further.

Co-production essentially describes a relationship between service provider and service user that draws on the knowledge, ability and resources of both to develop solutions in an equal and reciprocal way. Co-Production can be about services - but also the way entire communities work.

You can submit your ideas or vision for co-production in Scotland, or learn more about co-production in general by visiting the Scottish Co-production Network website at:

<http://www.coproductionsotland.org.uk/coproweekscot>

You can also follow and contribute to discussions throughout the week by tweeting to the hashtag #CoProWeekScot

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## Alcohol Awareness Week, 14th - 20th November - Know the risks

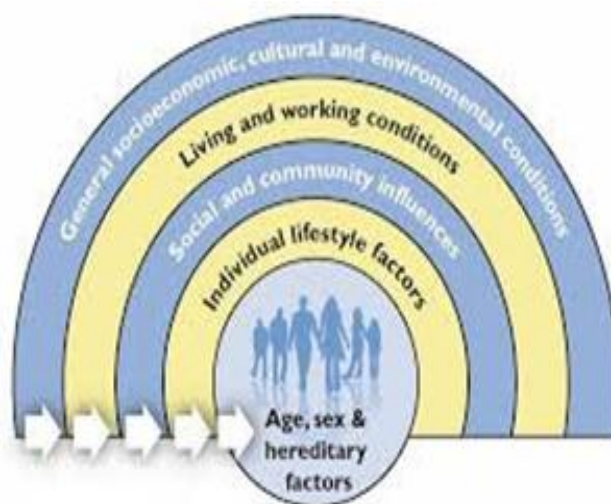
Alcohol Awareness Week takes place in November and this year's theme is 'Alcohol: Know the risks.'

We recently attended a Scottish Health Action on Alcohol Problems (SHAAP) seminar where Dr. Karen Smith (Global Public Health Unit at the University of Edinburgh) presented research on health inequalities and their implications for alcohol policy.

Dr. Smith's research identified that the primary causes of health inequalities lie outwith health. She discussed the fact that whilst there is much research done into 'upstream' population level policy interventions and their effectiveness, national strategies still tend to focus on more 'downstream' lifestyle interventions. She said the global academic consensus supported upstream interventions as the best means of reducing health inequalities and their vast cost

to society.

It is estimated that alcohol misuse alone costs Scotland £3.5billion per year and SHAAP are supporting the Scottish Government in their continued court battle with the alcohol industry over the introduction of minimum unit pricing.



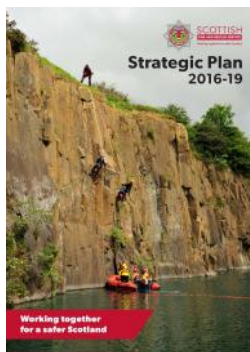
# Focus on:

## Scottish Fire and Rescue News



### SFRS publish Strategic Plan for 2016-2019

The Scottish Fire and Rescue Service published their strategic plan for 2016-2019 in October, setting out their commitments to improving community safety, response and resilience, whilst addressing inequality and enhancing the wellbeing of the people of Scotland.



#### Key strategic priorities

The Strategic Plan sets out six key priorities, developed following an extensive engagement exercise with staff, partners and community groups in 2015. The six priorities are:

- **Improved Local Outcomes:** working in collaboration with partners and communities, building knowledge and capacity and providing targeted education and awareness campaigns using innovative technology
- **National and Community Resilience:** taking a lead role with partners in designing coordinated plans to manage major emergencies and protect national infrastructure
- **Modernising Response:** ensuring that emergency response is tailored to meet specific community needs; ensuring that the range of emergency response roles is enhanced to improve life outcomes and working with property owners to reduce unwanted alarm signals
- **Workforce Development:** ensure that the workforce is highly skilled and empowered, seek to be an employer of choice which reflects diversity and ensuring future workforce needs are understood and planned for
- **Governance and Social Responsibility:** Develop a performance framework

enabling effective management of risk and supporting scrutiny and improvement, strengthening commitment to protecting the environment and achieving greater sustainability and embedding effective communication

- **Transformation:** exploring new ways to meet Scotland's future needs; making better use of digital technology; managing and deploying assets to meet community needs; maximising efficiency and productivity internally and with partnerships

The plan was approved by Annabelle Ewing, the Minister for Community Safety and Legal Affairs, on 30 September 2016 and was laid before the Scottish Parliament by the Scottish Fire and Rescue Service under Section 41A(8) (b) of the Fire (Scotland) Act 2005 as amended by the Police and Fire Reform (Scotland) Act 2012 on 3 October 2016.

You can read the full Strategic Plan by visiting the SFRS website at:

<http://www.firescotland.gov.uk/about-us/strategic-plan.aspx>

### Safety Tips on Bonfire Night



This month is Guy Fawkes Night and many of you will be looking to enjoy the occasion. However, it is important to do so safely. The Scottish Fire and Rescue Service provide lots of useful information on how to do just that on their website.

Visit: <http://www.firescotland.gov.uk/your-safety/bonfire-safety.aspx>



British Automatic Fire Sprinkler Association

**bafsa**



**SCOTTISH  
FIRE AND RESCUE SERVICE**

Working together for a safer Scotland

## **Automatic Fire Sprinklers for Housing: Keeping our vulnerable safe**

### a one day Seminar

**The Scottish Fire and Rescue Service & BAFSA  
will jointly host a Seminar  
on the advantages of  
fitting automatic fire  
sprinklers in housing.**



**Wed 09 November 2016**

Scottish Fire and Rescue  
Headquarters  
Cambuslang G72 7NA  
near Glasgow

Registration: 0915hrs  
Seminar commences at: 1000hrs  
Ends: 1500hrs

Lunch will be provided.

**For more details go to  
[www.bafsa.org.uk](http://www.bafsa.org.uk)**

The programme for the day will consist of a series of presentations from a number of speakers on the advantages of fitting automatic fire sprinklers in housing throughout Scotland.

The presentations will include some case studies of fires within housing, retrofitting of automatic fire sprinklers within housing stock and an overview of the legislation passed in Wales requiring sprinklers within all new housing stock.

The seminar is geared towards those in the Housing and Care sector, as well as specialists from within the fire industry.

The auditorium can accommodate almost two hundred delegates and is easily accessible by train and car with ample free parking on site.

Conference E-Booking:

<http://goo.gl/R4817n>





We have developed a range of eLearning courses to make training and development more accessible for all. Those that complete the module can download a certificate to evidence their learning. To access any of these courses please visit our [eLearning website](http://elearning.scsn.org.uk) ([elearning.scsn.org.uk](http://elearning.scsn.org.uk)) and register your details.

Can't see the training you want, let us know and we will look to fill the gap. As with all of our training, we are keen to get participants feedback, therefore if you have any comments on the courses below, please email us at [info@scsn.org.uk](mailto:info@scsn.org.uk)

## **A History and Context of Community Safety in Scotland**

Community Safety has been a part of Scotland's Policies since 1999 when the Safer Communities in Scotland was produced by the Scottish Executive. Since then there have been a number of policies and publications which have honed the management and implementation of Community Safety. The course provides an overview of how community safety has evolved and provides a context for working for all members of community safety partnerships.

## **Using and Handling Intelligence Data**

This course aims to ensure that data is shared, used and stored in compliance with the HM Government Security Classifications (2014) guidance which states '*Everyone has a responsibility to safeguard any information or data that they access, irrespective of whether it is marked or not, and must be provided with appropriate training*'. It is essential for all those who have access to data.

## **Closed Circuit Television Operators Induction Pack**

This SIA compliant induction training provides CCTV operators with a detailed induction on CCTV operations, systems, processes, legislation, techniques, and guidance. It is accompanied by an extensive CCTV Operators Induction Pack.

## **Regulations of Investigatory Powers (Scotland) Act 2000**

The Regulation of Investigatory Powers (Scotland) Act 2000 is an Act that governs the use of covert surveillance. This eLearning course explains the history of the Act, its components and limitations culminating in a section on how the Act impacts local authorities and public space CCTV.

## **Preventative Spend and Cost Benefit Analysis**

The Christie Commission recommended preventative spend as a priority to reduce future demand on services. This course will outline what is meant by preventative spend and using the SCSN Preventative Spend Cost benefit Analysis toolkit, guide participants through the process of evidencing costs benefits such as savings and preventative spend.



## Applying for Awards

There is always a need to show how well a project, strategy or programme has performed and being able to make an application for an award is important to this. This SCSN course aims to provide an introduction to applying for awards and increase confidence in completing applications. Using the Safer Communities Awards as an example the course identifies what panels will be looking for and highlights common mistakes.

## Evidence Based Strategic Planning

This training introduces evidence based planning processes required in the production of Strategic Assessments and Local Outcome Improvement Plans. The course can be used as a stand alone introduction to using evidence to inform strategic planning but is also a pre-course requirement for those wishing to complete the three day modular course on evidence based strategic planning. The course is accompanied by Guidance document.

## Introduction to Evaluation

Within the current climate of competing demand being able to evaluate and evidence performance is essential. SCSN have produced an introductory course which will support those through the evaluation process, from identifying appropriate evaluation methodologies to writing reports. For those with evaluation experience the course has been praised as a great refresher to support a more focused approach to evaluation.

# SCSN Upcoming Training



## NEW Effective Partnership Working

**22 November 2016, Edinburgh**

Partnership working is core to the work of the sector. This course will support reflection on current partnership structures and associated responsibilities to learn from existing practice.

We will review local practice, using the partnership working cycle, to support the development of local partnership improvement plans; and consider the leadership skills required to drive partnership working and how we engage communities in partnership.

## Community Engagement and Resilience

**6 December 2016, Perth**

Engaging with communities is essential if we are to deliver effective and enduring solutions to local problems. This course aims to provide delegates with an understanding of community engagement and resilience; will enable delegates to evaluate practice and; introduce other concepts related to community resilience and engagement, such as co-production and asset-based approaches.

**To book your place on these training days visit:**

<http://www.safercommunitiesscotland.org/training/>

All SCSN training is free for our members. For non-members the fee is £50.

## Focus on:

# Policing and Crime Updates



## New Policing Priorities for Scotland

**In October, the Scottish Government launched the new Strategic Police Priorities saying that Scotland needs 'an increasingly resilient, flexible, responsive and locally-focused police service to help keep communities safe.' The priorities also recognise the need to tackle new and emerging threats to the public, including cybercrime.**

The seven priorities, developed following consultation with people and key partners, and which are set under the Police and Fire Reform (Scotland) Act 2012 are as follows:

- **Localism** – Ensure that the needs of local communities are understood and reflected in the planning and delivery of policing at a local and national level
- **Inclusion** – Ensure our police service is accessible and responsive to the needs of all people in Scotland
- **Prevention** – Ensure our police service works to protect people by preventing crime and reducing fear of crime through communication, education, innovation and partnership working
- **Response** – Focus policing on improving the wellbeing of individuals and communities by tackling crime and responding to and investigating incidents effectively and efficiently
- **Collaborative Working** – Ensure that our police service works productively with partners at local, national and international levels to deliver better outcomes for people in Scotland
- **Accountability** – Continuously improve public confidence in policing and inspire trust by being transparent, accountable and acting with integrity, fairness and respect
- **Adaptability** – Ensure our police service takes advantage of new opportunities and meets emerging threats and challenges

Launching the priorities, Cabinet Secretary for Justice Michael Matheson said, "With recorded crime in Scotland at a 42 year low, I am confident that policing in Scotland is on the right track. We have a world class police system in Scotland, supported by a hugely dedicated and professional workforce who work each and every day to secure the safety and wellbeing of people and communities across the country."

Chief Constable Phil Gormley added, "We welcome the publication of these strategic priorities for policing as we move forward with the transformation of the service in Scotland. Policing in Scotland, which is built on a really solid foundation and traditions that are the envy of many, needs to be locally relevant and have the confidence of our communities."

"We also need to ensure that the protection communities require to tackle emerging threats and risks is available where and when required."

Councillor Harry McGuigan, COSLA's Community Wellbeing Spokesperson, said, "The priorities set out by the Scottish Government are to be welcomed by all and COSLA is particularly pleased to see the clear emphasis on localism. It also gives us great encouragement to know that Police Scotland's work will incorporate prevention, collaborative working and accountability."

## Children's Rights and Wellbeing Impact Assessment

As part of the launch of the new Strategic Policing Priorities, the Government has also published the Children's Rights and Wellbeing Impact Assessment which informed the development of the 'Inclusion' Priority.

You can download the document at:

<http://www.gov.scot/Publications/2016/10/9611/downloads>

## **Police Scotland publish approach to Children and Young People**

Police Scotland has published its 'Approach to Children and Young People 2016-2020' as part of their commitment to children and young people and those who care for them. The document aims to influence how children and young people view policing and to keep them safe from harm.

The Approach lists five priorities which have been deliberately addressed to children and young people and which will link to an Action Plan which will direct their work over the next four years.

The priorities are:

- Safety and Protection
- Engagement
- Prevention
- Victims and Witnesses
- Offending

Writing in the foreward, Chief Constable Philip Gormley said, 'As part of our work it is essential that we listen to children and young people across all communities and from all backgrounds. Only by hearing their voices and reacting accordingly, will we make this approach real and constantly test ourselves to make sure we are delivering a service that meets their needs. Prevention is at the heart of what Police Scotland do and this is essential in the context of our children and young people. Our approach will provide them with information and help them make informed choices. This can help them avoid the risks that are present in society from substance misuse, the cyber world and other harmful behaviours.

You can download the Approach at:

<http://www.scotland.police.uk/assets/pdf/138327/365208/children-young-people-our-approach?view=Standard>

## **Scottish Government to increase use of electronic tagging to further reduce reoffending**

The Scottish Government has announced plans to increase the use of tagging and other technology to help to further reduce reoffending and keep communities safe.

New projects will use electronic monitoring – including GPS tracking in addition to the current radio frequency technology used for home detention – to monitor people as part of their sentence building on the advice of a panel of experts and international research.

This expansion of electronic tagging would be used in addition to community payback orders and other measures to tackle a person's offending behaviour while providing the added security of restricting their movements.

The government will also look at how electronic monitoring could be used ahead of sentencing in cases where the crime would be unlikely to result in a custodial punishment.

Justice Secretary Michael Matheson said, "Effective community sentences have driven Scotland's reoffending rate down to a 17 year low using smarter, more effective interventions. The potential of combining community sentencing alternatives with tagging will allow us to hold people to greater account during their sentence and focus on rehabilitating them."

Read the full report produced by the Scottish Centre for Crime and Justice Research at:

<http://bit.ly/2eKwM5L>

## **MPs urge rethink on young adult offenders**

There needs to be a major change in dealing with young adult offenders, MPs have said, based on neuroscientific evidence that shows their brains are still developing.

A Commons Justice Committee report says offenders aged between 18 and 25 are 10 times more likely to have a learning disability or autistic disorder, and that a "lack of action" on these offenders had led many to re-offend.

Read the report at:

<http://www.publications.parliament.uk/pa/cm201617/cmselect/cmjust/169/16902.htm>





October 8th to October 15th was National Hate Crime Awareness Week and we went along to the launch of Glasgow's Hate Crime Awareness Week campaign to find out more.

The event was opened by Bailie Fariha Thomas who chairs the Glasgow Hate Crime Working Group within the City Council. The event also saw thought provoking presentations from the West of Scotland Regional Equality Council, Glasgow Adult Protection Committee; and a fantastic performance from the Purple Poncho Players, a Glasgow Disability Alliance drama group. Despite an overall decrease, hate crime against disabled people in Scotland increased by 89% last year.

The group raised a whole host of issues which affect disabled people, particularly addressing how government policy, politicians language and media reporting can have a major impact on the perceptions and prejudices faced by disabled people in Scotland

The West of Scotland Regional Equality Council presented their research findings in relation to reporting highlighting barriers to reporting hate crime, including:

- Lack of trust in authorities including the police (addressed by the implementation of third party reporting)
- Definition of hate crime not being straightforward
- Victims perceiving such crimes as trivial

## Scottish Social Attitudes to: Discrimination and Positive Action

Scottish Social Attitudes published their most recent report at the end of September titled '**Attitudes to Discrimination and Positive Action**'. The figures showed continual progress on Scottish attitudes to prejudice, diversity, personal relationships and equity in the labour market.

Notable figures included:

- 69% felt that Scotland should do everything it can to get rid of prejudice
- Proportion of people who felt it there was sometimes good reason for prejudice fell by 6% to 22% (2010-2015)
- Proportion of people who preferred to live in areas where 'most people are similar' to them declined 10% to 33%
- 40% of people now believe immigrants make the country a better place (up 7%)
- Only 18% of people now feel that same sex relationships are wrong compared with 48% in 2000
- People felt most uncomfortable about a relative marrying someone who cross dresses in public, or has had gender reassignment surgery (39% and 32% respectively)

You can read the full report at:

<http://www.ssa.natcen.ac.uk/media/38903/attitudes-to-discrimination-and-positive-action-2015.pdf>

You can find out more about work on hate crime and third party reporting in Scotland by visiting [www.hatecrimescotland.org](http://www.hatecrimescotland.org)

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## My Diary – a new resource to support children affected by imprisonment

families  
outside

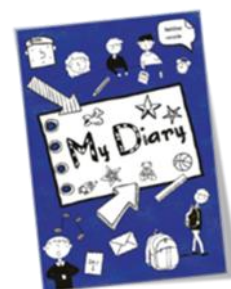
The experience of having a mother, father, brother, sister, other family relative or even a friend go to prison can be incredibly traumatic for a child. Families Outside works with children and families affected by imprisonment across Scotland and has done so for the last 25 years. With their awareness of the difficulties these often marginalised children face, Families Outside has produced **My Diary** aimed at addressing the difficulties experienced by young children in such distressing circumstances.

As a consequence of imprisonment, children with a family member in prison can become isolated from their community, including school, and may become the victims of bullying or display bullying behaviour themselves as they struggle to manage their anger and confusion. These children are more likely to have problems at school, with increased risk of school exclusion and disengagement from education. Often

children are not told what is happening, which is confusing and worrying, or they are asked to keep it secret, which puts an enormous strain on them.

Children affected by imprisonment suffer from serious mental health issues at up to three times the rate of other children and are at higher risk of offending and, therefore, of ending up in prison themselves. The experience of a family member's imprisonment puts children and young people at a serious disadvantage and makes engaging positively in society extremely challenging.

**My Diary** is available to download from our research and publications page. For copies of the diary, please email [admin@familiesoutside.org.uk](mailto:admin@familiesoutside.org.uk)



The video version of the diary is also available which may be more suitable for the child or for training of professionals working with children affected by imprisonment. The [video](#) can be downloaded from our [Vimeo account](#).

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## Bailey Gwynne report recommends more search powers for teachers

An independent report into the death of Aberdeen schoolboy Bailey Gwynne, who died after being stabbed by a classmate at Cults Academy in Aberdeen, has recommended a change in the law to give school teachers greater powers to search pupils.



The multi agency review set up to investigate the circumstances leading up to his death also recommend that the Scottish Government explore tighter controls on buying weapons online.

The report concludes that his death could have been avoided if those who had known the killer carried weapons to school had reported this to staff, also recommending that a "specific search and confiscation protocol"

should be developed by Aberdeen city council and Police Scotland.

The review was commissioned by Aberdeen city council, Police Scotland and NHS Grampian following the court case to establish whether there were "wider issues for the whole of Scotland".

The review was led by Andrew Lowe, the independent Chair of Child and Adult Protection for Renfrewshire. He said that the incident had been 'an unplanned, spontaneous conflict that emerged rapidly out of an unexceptional banter.'

You can read the report in full at:

You may also like to visit the No Knives Better Lives website, which aims to raise awareness of the consequences of carrying a knife, as well as providing information and support to those affected by knife crime.

<http://noknivesbetterlives.com/>

## Check out the new Best Bar None Website

The Business Resilience Centre's new Best Bar None website was launched on Wednesday 12th October 2016. Key features of this new



website include additional Features, Blogs, News and Awards Coverage. Their aim is that the website will be the focus of good practice and promote the great work that Best Bar None venues and Partners do in support of the night time economy.

Take a look at [www.bbnsotland.co.uk](http://www.bbnsotland.co.uk)

## Nominations open for the National Youth Work Awards 2017



SCSN are delighted to support the 10th National Youth Worker of the Year Awards. The Awards celebrate the outstanding commitment, service and impact that youth workers, managers and partners have on the lives of the young people of Scotland.

SCSN has been part of a small focus group to help reshape some of the Awards and tidy up the criteria ahead of the 10th anniversary celebrations. In addition to the Key Youth Work Awards grouping (for youth workers and managers for work that is delivered in youth work settings) four awards have been created for individuals and organisations that support and make an impact of the delivery of youth work.

Community Safety Partnerships have a long history of working with youth work partners to deliver early intervention and education programmes which engage and empower young people. SCSN are thrilled to support the Youth Work Partnership Award for the fourth year in recognition of the value and contribution youth work partnerships play in making our communities safer, stronger and more resilient. The award celebrates how by working collaboratively, utilising partners and young people's skills we can add value and make a real impact on young people's lives.

The wider categories (open to individuals and groups as described in the criteria for each award), provide a range of opportunities for Community Safety Partnerships to recognise the youth work being undertaken by and with partners in their communities. They include:

- Youth Work Partnership Award
- Time to Shine Arts & Creativity Award
- Youth Work Champion of the Year
- Youth Work in Different Settings

Key Youth Work Awards are open to voluntary, charitable and public sector bodies that deliver youth work activities in youth work settings. The overall Youth Worker of the Year will be selected from these six categories:

- Full-time Youth Worker of the Year
- Part-time Youth Worker of the Year (less than 16 hours per week)
- Volunteer Youth Worker of the Year
- Youth Worker Supporting Attainment
- Team of the Year
- Inspirational Leadership

For more information visit Youth Link at [www.youthlinkscotland.org](http://www.youthlinkscotland.org)

**\*\*Diary Date - The National Youth Worker of the Year Awards Dinner 2017 will take place on Thursday 16 March at the Crowne Plaza Glasgow.\*\***

**Looking to submit an award but not sure how to? SCSN Apply for Awards eLearning package may be just what your looking for see page 8 for more details or visit our website**



# New Scottish Strategy for Ending Human Trafficking– Consultation

The Scottish Government launched its new draft Human Trafficking Strategy in October. The strategy involves working together with Police Scotland, the third sector and partners from across the UK and covers three main themes:

- Actions to raise awareness of human trafficking and exploitation, such as helping the wider public recognise the signs of trafficking and know what action to take
- Improving arrangements to facilitate detection and prevention, including robust cross-border action by police and courts
- Support and assistance for victims, including a clear process to assist their rehabilitation.

Speaking at the launch, Justice Secretary Michael Matheson said, “Human trafficking is an abhorrent crime, causing lasting physical and psychological damage, yet such exploitation is happening in Scotland today. The number of trafficking victims identified and rescued in Scotland rose by 46% in the two years up to 2015.

“The new Human Trafficking and Exploitation Act has already created a new offence of trafficking with a possible maximum life sentence. Today’s draft strategy sets out the approach to address trafficking and exploitation, aimed at exposing and eradicating these crimes.”

John Merralls, UK Operations Manager and Deputy Head at Migrant Help UK, also said: “We support the government’s inclusiveness, openness and determination in tackling such a major human rights issue. The strategy establishes a clear blueprint for the future and represents a commitment to working in partnership with all relevant agencies and providers across national and international borders to achieving its aims.”

A spokesperson for Community Safety Glasgow, which delivers the TARA (Trafficking Awareness Raising Alliance) service, said: “This is the first time Scotland has ever set out a strategy to tackle human trafficking and we look forward

to continuing to make a detailed contribution to the crucial, national dialogue.’

The government is encouraging anyone who has encountered such crimes – whether victims, witnesses or other interested parties – to submit to the consultation and help shape the action taken to deal with them. You can submit your response to the consultation here - <https://consult.scotland.gov.uk/human-trafficking-team/a-human-trafficking-and-exploitation-strategy/consultation>

## Huge reduction in road accident deaths in 2015

Transport Scotland has released the final statistics for road accidents in Scotland for 2015, with the number of deaths down by 17% compared with 2014. In total 168 people died on Scotland’s roads in 2015.

Alongside the reduction in deaths, there was a 3% reduction in casualties from 11,307 to 10,968 – the lowest number on record. The number of people who were seriously injured also reduced by 6% to 1,596.

These positive figures are reported for the first full year since the Scottish Government lowered the drink drive limit in December 2014 (down to 50mg of alcohol for 100ml of blood).

You can read the full statistics here:

<http://www.transport.gov.scot/news/one-hundred-and-sixty-eight-people-killed-road-accidents-2015>



Fewer children are harmed on the roads than in previous generations. But still, on average, one child dies and 170 are seriously injured every week in the UK. [Road Safety Week 2016](#) runs from 21-27 November and is a great opportunity to reinforce road safety messages with children and young people, and their parents and carers.

[Brake](#), the charity that co-ordinates the week, has a free Road Safety week pack Visit the [Road Safety Week website](#) to see how everyone can help the roads be safer.



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